

Indigenous Peoples Policy



Hatch's relationship with Indigenous Peoples is based on the values of honesty, respect and transparency. Our ability to deliver reliable, innovative solutions for our clients globally is enhanced by our knowledge and understanding of the histories, cultures, protocols, values, aspirations, and governments of Indigenous Peoples.

Our Commitments

- To engage early, openly, and honestly in a sustained manner with Indigenous Peoples.
- To build long-term and mutually beneficial relationships with Indigenous Peoples and businesses.
- To promote opportunities, within our organization and also with our clients, that foster engagement and participation with Indigenous Peoples.
- To respect the rights of Indigenous Peoples to maintain and strengthen their own institutions, cultures and traditions, and to pursue their development in keeping with their needs and aspirations.

Our Goals

- Attract, train and retain Indigenous employees at all levels of our organization.

- Provide programs and build partnerships that facilitate access to educational opportunities for Indigenous Peoples in communities where we operate.
- Identify opportunities for meaningful and targeted community investment.
- Support the development and success of Indigenous businesses.
- Work with clients and partners to build sustainable economies in Indigenous communities.
- Promote awareness and understanding of Indigenous Peoples' rights, cultures, values, and histories in our workforce.
- Review our projects and business practices on an ongoing basis, building a framework for engagement and participation with Indigenous Peoples.

Responsibility and Accountability

Responsibility and accountability for Indigenous Peoples engagement begins with the CEO, senior leaders and project managers. We will encourage our employees to learn about and understand the traditions, values, and aspirations of Indigenous Peoples.

John Bianchini
Chief Executive Officer
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